

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

DO NOT WRITE IN THIS SPACE

Case Date Filed

10-CA-305274

10/15/2022

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Amazon.Com Services, LLC

b. Tel. No.

(888)892-7180

c. Cell No.

d. Address (Street, city, state, and ZIP code)

975 Powder Plant Road, Bessemer,
AL 35022

e. Employer Representative

(b) (6), (b) (7)(C)

f. Fax No.

g. e-mail

h. Number of Workers Employed

i. Type of Establishment (factory, mine,
wholesaler, etc.)

Distribution Warehouse

j. Identify Principal Product or Service

Providing products ordered through Amazon.com

1. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since about (b) (6), (b) (7)(C) 2022, the Employer has interfered with, restrained, and coerced its employees in the exercise of rights protected by Section 7 of the Act by interrogating employees about their Union activities and sentiments and by soliciting employee grievances.

On about (b) (6), (b) (7)(C) 2022, the Employer discriminated against employee (b) (6), (b) (7)(C) by discharging (b) (6), (b) (7)(C) in retaliation for and/or in order to discourage concerted activities.

On about (b) (6), (b) (7)(C) 2022, the Employer discriminated against employee (b) (6), (b) (7)(C) by discharging (b) (6), (b) (7)(C) in order to discourage union activities or membership.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4. (b) (6), (b) (7)(C)

4b. Tel. No.

(b) (6), (b) (7)(C)

4c.

4d. Fax No.

4e. e-mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit to be filled in when charge is filed by a labor organization)

(b) (6), (b) (7)(C)

ION
that the statements are true to the best of my
belief.

Tel. No.

(b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-mail

(b) (6), (b) (7)(C)

Address:

(b) (6), (b) (7)(C)

Date:

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further plan these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to involve its processes.

(b) (6), (b) (7)(C)